



ENVIRONMENTAL POLICY

Annex 01A
Rev. 12 dated 06/09/2023

Frigomec SpA is committed to respecting the environment, to its protection and to the prevention of pollution and these principles underpins our way of making business.

The adoption of an Environmental Management System compliant with UNI EN ISO 14001:2015 guarantees that the Management's environmental targets are implemented, controlled and improved alongside our production.

In particular, in our business activities we are committed in observing the following:

- the identification and mitigation of risks related to the activity;
- the application of the risk management logic in process management;
- the protection of the environment and the prevention of pollution in every decision-making and operational moment of the company's activity, including the evaluation of the products life cycle;
- the operation in full compliance with the applicable legal provisions and other current provisions regarding environmental protection, ensuring all conformity obligations connected to the company and its activities;
- the continuous improvement of environmental efficiency, with the aim of eliminating or reducing as much as possible, the consequences of any environmental risk factors connected to the exercise of company activities;
- the monitoring of the environmental management performances of all company activities through inspection to be carried out periodically, taking into account the context and the requests from interested parties;
- the determination from time to time of the objectives to be pursued, through the constant improvement of environmental efficiency and also through the empowerment and training of all personnel involved;
- the adoption of all technological and management measures aimed at preventing and responding to emergencies;
- the spreading within the company context of the culture of environmental protection through information, education and training of all personnel, in compliance with operational and behavioral regulations designed to improve Frigomec's environmental management;
- the maintaining or promotion of open dialogue with local communities and environmental authorities;
- the introduction of control and audit methodologies of our Environmental Management System;
- the development of products with less environmental impact;
- the pursuit of a virtuous path of corporate evolution, focused on the sustainability of processes and products.

Frigomec's Management undertakes to circulate this Environmental Policy to all workers, internal and external, to interested parties and to all those who work with the company, also ensuring its publication on the website www.frigomec.com.

San Pietro di Legnago (VR)

06/09/2023

Mr. Paolo Vignoli - President