

Frigomec SpA is aware that the commitment to respect the environment, to its protection and to the prevention of pollution are integral parts of its way of making business.

The adoption of an Environmental Management System compliant with UNI EN ISO 14001:2015 guarantees that the management's environmental targets are implemented, controlled and improved alongside our production in both our plants, S. Pietro di Legnago and Villa Bartolomea.

In our business activities, our commitment is particularly focused on the following principles:

- identification and mitigation of risks related to the activity;
- application of the risk management logic in process management;
- protection of the environment and the prevention of pollution in every decision-making and operational moment of the company's activity, including the evaluation of the products life cycle;
- working in full compliance with the applicable legal provisions and other current provisions regarding environmental protection in both our plants, S. Pietro di Legnago and Villa Bartolomea;
- continuous improvement of environmental efficiency, with the aim of deleting or reducing as much as possible, the consequences of any environmental risk factors connected to the exercise of company activities;
- monitoring of the environmental management performances through indicators, surveys, evaluations, studies and audits to be performed on regular basis, taking into consideration the business activities and the requests of the involved parties;
- determination from time to time of the environmental objectives to be pursued and relative KPIs, aimed at the continuous improvement;
- adoption of all technological and management measures aimed to prevent various kind of emergencies;
- spreading within the company context of the culture of environmental protection through information, education and training of all personnel on the respect of norms and prescriptions, operational and behavioral;
- maintaining and promotion of open dialogue with local communities and environmental authorities;
- improvement of control and audit methodologies of our environmental management system;
- design and manufacture of products with the less possible environmental impact, adopting an approach of contrast against climate changes;
- pursuit of a virtuous path of corporate evolution, focused on the sustainability of processes and products, through the maintaining of certifications such as Ecovadis.

Frigomec's Management undertakes to circulate this Environmental Policy to all workers, internal and external, to interested parties and to all those who work with the company, also ensuring its publication on the website [www.frigomec.com](http://www.frigomec.com).

San Pietro di Legnago (VR), Italy

08<sup>th</sup> October 2024



**Presidente Frigomec Spa**  
**Paolo Vignoli**